



Committee Meeting: Policy Committee	Date: Friday March 9, 2018
Committee Chair: Kathleen Masiello	
New or Edited Policy: Edited-Policy IV-A-14	

POLICY NAME: Standards for Probation and Dismissal Policy

POLICY TYPE: Board

SUBMITTED BY: Joanne Colmerauer, Dean of Liberal Arts and Science

ISSUE OR STATEMENT OF PURPOSE: The current Probation and Dismissal Policy was approved in 2012. In July 2017, a proposed policy was submitted to the Policy Committee, however, it was recommended that the changes be first approved by College Senate.

The Academic Standards Committee has since approved changes to the minimum cumulative Quality Point Average (QPA) requirements and the dismissal policy. These changes are intended to result in a decrease in the number of Academic Dismissals and increase student success. These new standards also align with current Financial Aid guidelines. The new standards were approved by College Senate on March 13, 2018.

NEW OR EDITED POLICY: Edited Policy IV-A-14

Every student is required to remain in good academic standing to continue coursework as a matriculated student at Erie Community College. Students must maintain a minimum cumulative quality point average (QPA) to maintain acceptable academic standing. Students who fail to maintain a minimum QPA are subject to Academic Probation and/or Dismissal.

The standards for probationary status are illustrated in the chart below. A student who falls below the relevant threshold is placed on probation. Probation is an academic standing which informs a student that they are not meeting minimal standards but are still eligible to remain matriculated and pursue academic coursework toward a degree.

Any student on probation for two consecutive semesters whose QPA is still below the required threshold will be dismissed. Dismissed is an academic standing which means a student is no longer matriculated.

Students on probation may have registration restrictions and must meet with academic advisors to jointly develop a student academic success plan which identifies next steps and ramifications of non-compliance. This plan will be created using SUNY Erie's early intervention processes and tools.



Policy Name: Standards for Probation and Dismissal Policy - **Continued**

<u>Credit hours completed</u>	<u>GPA</u>
9-24	less than 1.5
25-47	less than 1.75
48-96	less than 2.0

DOES IT SUPERCEDE A POLICY/WHICH ONE: Yes. Policy IV-A-14.

POLICY COMMITTEE RECOMMENDED ACTION:

Policy Committee recommends the Board of Trustees approve the Board policy under the Report of the Chair, Ad Hoc Committee Reports, and Policy Committee. This Policy supersedes all prior policies/procedures and practices related to Standards for Probation and Dismissal.

POLICY COMMITTEE MEMBERS PRESENT: Trustee Kathleen Masiello, Trustee Susan Swarts, Student Trustee Rebecca Krakowiak, Provost and Executive Vice President Richard Washousky, Executive Vice President of Institutional Advancement and Efficiency Michael J. Pietkiewicz, Vice President of Enrollment Management Steven Smith, Director of Registrar Paul Lamanna, and College Senate Representative Michael Delaney.

DATE OF BOARD APPROVAL: April 26, 2018.

POLICY COMMITTEE TEAM FOLLOW-UP:

Following Trustee approval, this Board Policy will be included in the SUNY Erie Community College Board of Trustees Policy Manual.

INFORMATION/INPUT CONSIDERED DURING POLICY COMMITTEE DELIBERATIONS:

The current Academic policy dictates that students are dismissed if they fall below a certain GPA. The result is that students are often dismissed before ever being put on probation. In comparison with other SUNY Community Colleges, SUNY Erie was 1 of only 2 that dismissed students without placing them on Probation first. The current policy results in a large number of students being dismissed. Only 39% appealed to return. This is a retention issue for the College.

May 2017:

1243 students were dismissed

269 were placed on Probation

486 appealed dismissals

424 were allowed back in and placed on Probation



Policy Name: Standards for Probation and Dismissal Policy - **Continued**

The Policy has been reviewed and discussed at the Policy Committee meeting of July 14, 2017, August 4, 2017 and March 9, 2018. Policy was addressed and approved at College Senate meeting of March 13, 2018.