



Committee Meeting: Policy & Governance Committee	Date: August 17, 2018
Committee Chair: Kathleen Masiello	
New or Edited: New	

**POLICY NAME:** Interim Suspension Policy

**POLICY TYPE:** Managerial

**SUBMITTED BY:** Petrina Hill-Cheatom, Dean of Students II, M.Ed. and Tracy Gast, Vice President of Facilities and Security.

**ISSUE OR STATEMENT OF PURPOSE:** SUNY's General Counsel Office has directed all SUNY Deans of Students, conduct departments and officers to create an Interim Suspension Policy

**NEW OR EDITED POLICY:** New

**Interim Suspensions**

In certain circumstances, the Dean of Students or the Vice President of Facilities and Security may impose an interim suspension from SUNY Erie properties, premises or an affiliated residence hall prior to a Student Conduct Board Hearing. An Interim Suspension shall only be issued after a preliminary fact-finding investigation has determined that such action is warranted.

An interim suspension may only be imposed:

- 1). To ensure the safety and well-being of members of the SUNY Erie community, or to preserve SUNY Erie property;
- 2). To ensure a student's own physical or emotional safety and well-being. A medical evaluation/psychological assessment may be required; and/or
- 3). If a student poses an ongoing threat of disruption of, or interference with, the normal operations of SUNY Erie.

During the interim suspension, a student shall be denied access to all College campuses and/or any of SUNY Erie's properties for activities, or to exercise privileges for which the student might otherwise be eligible, as the Dean of Students or Vice President of Facilities and Security determines appropriate.

The interim suspension does not replace the regular adjudicating process, which includes a formal investigation, up to and including a Hearing, if required.

Any student placed on an interim suspension will receive written notification of the alleged charges against him/her within 24 hours via email, certified mail return receipt and regular mail. An investigation may not exceed 30 days; however, if additional time is warranted, the dean of students may advise all parties involved in the case of this fact in writing.



**POLICY NAME:** Interim Suspension Policy - **Continued**

**DOES IT SUPERCEDE A POLICY/WHICH ONE:** N/A

**POLICY COMMITTEE RECOMMENDED ACTION:**

Policy Committee recommends the Board of Trustees accept the Managerial policy under the Committee Briefings, Policy & Governance Committee. This Policy supersedes all prior policies/procedures and practices related to the Interim Suspension Policy.

**POLICY COMMITTEE MEMBERS PRESENT:** Trustee Len Lenihan, Trustee Kathleen Masiello, Trustee Susan Swarts, Student Trustee TK Adebayo, Executive Vice President for Administration and Finance Penelope Howard, Provost and Executive Vice President Richard Washousky, Vice President of Enrollment Steven Smith, Vice President of Student Affairs Nora Clark, Director of Registrar Paul Lamanna, Dean of Liberal Arts and Sciences Joanne Colmerauer, Dean of Liberal Arts and Sciences Jamie Smith, College Senate Representative Michael Delaney, Dean of Students Petrina Hill-Cheatom and Director of Talent Management and Employee Engagement Maria Carroll

**DATE OF BOARD ACCEPTANCE:** August 30, 2018

**POLICY COMMITTEE TEAM FOLLOW-UP:**

Following Trustee acceptance, this Managerial policy will be included in the SUNY Erie Community College Board of Trustees Managerial Policy Manual and included in Code of Conduct and orientation.

**INFORMATION/INPUT CONSIDERED DURING POLICY COMMITTEE DELIBERATIONS:**

SUNY memorandum and Title IX, Enough is Enough and VAWA regulations pertaining to conduct cases involving sexual assault and or violence.

The Policy has been reviewed and discussed at the Policy Committee meeting on August 17, 2018.