

 ERIE COMMUNITY COLLEGE POLICY	NUMBER VII - B - 10	Human Resources/ Affirmative Action
APPROVED 6/88, 9/00	SUBJECT Labor Negotiations	

Purpose – To establish guidelines for Labor Negotiations not included in contractual guidelines.

Personnel – Labor Negotiations

The Board of Trustees shall approve labor contract proposals and contracts negotiated or re-negotiated by Erie County and the College, including memoranda of understanding, prior to contract approval. The Board of Trustees shall not acknowledge past practices and memoranda of understanding that have not been approved by the President and Board of Trustees. The past practices and memoranda of understanding that have been approved by the President and the Board of Trustees will be considered for inclusion in the next negotiated contract.

Guidelines

An official committee will be formed to represent the Board and the County in contract negotiations. College representatives will be designated by the President. A Board representative may be designated by the Board of Trustees.

All contract negotiations will be conducted in accordance with contractual agreements as specified in the Faculty Federation Contract; Administrators Association Contract; CSEA Local 815 Contract; AFSCME contract.