

 ERIE COMMUNITY COLLEGE POLICY	NUMBER VII – B –13	Human Resources/ Affirmative Action
APPROVED 8/97, 9/00	SUBJECT Personnel Discipline	

Purpose – To establish criteria and guidelines for personnel discipline.

Personnel - Discipline

The College recognizes and subscribes to the philosophy of progressive discipline including verbal warnings, written warnings, suspension and dismissal.

Appropriate disciplinary action, consistent with contractual procedures, shall be brought against faculty or staff members who violate policies of the Board of Trustees.