



Committee Meeting: Policy & Governance Committee	Date: May 5, 2021
Committee Chair: Kathleen Masiello	
New or Edited: New	

**POLICY NAME:** Gender Neutral Bathrooms

**POLICY TYPE:** Board

**SUBMITTED BY:** Tracy Archie, Chief Diversity Officer

**ISSUE OR STATEMENT OF PURPOSE:** On December 23, 2020, a landmark civil rights measure became law in New York State making all single stall bathrooms in the state gender neutral in order to protect Transgender, Gender Nonconforming, and Non-Binary (TGNCNB) individuals from discrimination and harassment.

SUNY Erie and New York State are committed to protecting the safety and well-being of students and staff and maintaining educational and working environments that are free from discrimination and harassment. SUNY Erie recognizes the need to take precautionary steps to prevent harassment from occurring and understands that College officials can play a crucial role in creating a space of inclusivity to protect Transgender, Gender Nonconforming, and Non-Binary (TGNCNB) individuals from discrimination and harassment on its campuses.

**NEW OR EDITED POLICY:** New

**POLICY:**

To comply with Chapter 353 of the Laws of 2020, the SUNY Erie Board of Trustees hereby designates all public single-occupancy bathroom facilities on each of its campuses as gender neutral.

**DOES IT SUPERCEDE A POLICY/WHICH ONE:** No

**POLICY & GOVERNANCE COMMITTEE RECOMMENDED ACTION:**

Policy & Governance Committee recommends the Board of Trustees approve this Board policy under Committee Briefings, Policy and Governance Committee. This Policy supersedes all prior policies/procedures and practices related to Gender Neutral Bathrooms.



**POLICY NAME:** Gender Neutral Bathrooms Continued

**POLICY & GOVERNANCE COMMITTEE MEMBERS PRESENT:** Kathleen M. Masiello, Committee Chair, SUNY Erie Board of Trustees Secretary, Leonard Lenihan, SUNY Erie Board of Trustees, Fabio Escobar, Vice Provost of Institutional Research, Assessment, Accreditation & Planning, Doug Scheidt, Provost & Executive Vice President of Academic & Student Affairs, Tracey Cleveland, Vice President of Human Resources, Equity & Inclusion, Phil Struebel, Interim Vice President of Enrollment Management, Joanne Colmerauer, Dean of Liberal Arts and Science, Petrina Hill-Cheatom, Dean of Students, Andrew Gonzalez Kennedy, SGA President, South Campus, William Falls, Instructor

**DATE OF BOARD APPROVAL:** May 27, 2021

**POLICY & GOVERNANCE COMMITTEE TEAM FOLLOW-UP:**

Following Trustee approval, this Board policy will be included in the SUNY Erie Community College Board of Trustees Policy Manual.

**INFORMATION/INPUT CONSIDERED DURING POLICY & GOVERNANCE COMMITTEE DELIBERATIONS:**

SUNY Broome Community College and SUNY Sullivan  
 SUNY Resolution - Creation of 8 NYCRR Part 317: Gender Neutral Bathrooms

The Policy has been reviewed and discussed at the Policy & Governance Committee meeting of May 5, 2021.

**History**

Item:	Date:	Explanation:
Policy adopted	May 27, 2021	
Annual BOT Review/Reaffirmed		
Previously Reviewed and Extended		
Renamed		

**SUNY Erie Cross References**

Policy Name or Procedure:	Where to find:

**Next Steps**

Policy will be included in the College Catalog.
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